

## Gordon Lee High School Improvement Plan (2011-2012)

### School Improvement Goal 1: Increase the percentage of all 11<sup>th</sup> grade 1<sup>st</sup> time test takers meeting or exceeding the state standards on the GHSGT.

<b>Objective 1:</b> Increase the percentage of all students meeting/exceeding in ELA from 94% to 96% by June 2012.		
<b>Objective 2:</b> Increase the percentage of all students meeting/exceeding in science from 96% to 98% by June 2012.		
<b>Objective 3:</b> Increase the percentage of all students meeting/exceeding in social studies from 96% to 98% by June 2012.		
<b>Objective 4:</b> The percentage of all students meeting/exceeding in mathematics will be 92% or higher by June 2012.		
<b>Objective 5:</b> Increase the percentage of students with disabilities first time test takers meeting standards in math from 40% to 75% by June 2012.		
Strategies/Interventions/Programs	Person(s) Responsible	Method(s) of Evaluation
After school tutoring will be offered in the four core subjects at least 2x per week.	Teachers, administrators	Documentation of students attending
Intense remediation after-school and during the summer will be provided to students who are retaking portions of the graduation test.	Teachers, administrators	Documentation of students attending
Continue professional learning in Math and ELA to implement the CCGPS in each area.	Teachers, Curriculum Director	Administrators PLU documentation sign in sheets.
Provide ongoing opportunities for peer observations to increase the implementation of a variety of instructional strategies.	Teachers, administrators	Administrators and teachers logs, observation notes, and lesson plans.

**School Improvement Goal 2: Increase the percentage of students completing a career pathway.**

<p><b>Objective 1:</b> 25% of all students that graduate will complete a career pathway by June 2012.</p>		
Strategies/Interventions/Programs	Person(s) Responsible	Method(s) of Evaluation
<p>Students will be informed on the career pathways through advisement.</p>	<p>Advisors, Guidance Counselor</p>	<p>Documentation of information given to students</p>
<p>Parents will be informed on the career pathways through the school website, orientation meetings and the career pathway guide.</p>	<p>CTAE Coordinator</p>	<p>Copy of website information and the career pathway guide</p>
<p>Students will be enrolled in career pathways.</p>	<p>CTAE Coordinator, CTAE teachers, advisors, guidance counselor</p>	<p>Student schedules, class rosters, completion of required courses and end of pathway assessment</p>

### **School Improvement Goal 3: All students will graduate from high school.**

**Objective 1:** 100% of freshmen will have a five year career plan by the end of their freshmen year.

**Objective 2:** The graduation rate for students with disabilities will remain at 100%.

**Objective 3:** The graduation rate for economically disadvantaged students will increase from 94% to 96% by summer 2012.

**Objective 4:** The graduation rate for all students will increase from 98% to 99% by summer 2012.

<b>Strategies/Interventions/Programs</b>	<b>Person(s) Responsible</b>	<b>Method(s) of Evaluation</b>
Beginning at the end of the 9 <sup>th</sup> grade year, students who are off track to graduate will be identified and an individual student plan for graduating will be developed.	Guidance Counselor and Student Testing Coordinator	Individual student plans
Beginning in 9 <sup>th</sup> grade each student will develop a portfolio for the Individual Career Plan (ICP) through the GCIS website and update his/her portfolio history annually.	Advisors	GCIS website
A Freshman/New Student Orientation will be held each year prior to the start of school.	9 <sup>th</sup> grade Advisors	Number of parents attending as documented by sign-in sheets
Ninth grade students will participate in a Reality Store.	TAG committee Advisors	Follow up reflection with advisors
Tenth grade students will participate in a Job Race	TAG committee Advisors	Follow up reflection with advisors
Juniors will participate in at least one field trip per year to a postsecondary institution.	Guidance Counselor and TAG committee	Follow up reflection with advisors
Seniors will participate in job shadowing through English classes	English teachers	Career research paper
All students and teachers will be involved in the advisor/advisee program.	Advisors	Attendance records

**School Improvement Goal 4: Increase the parental awareness of the methods of communication.**

<b>Objective 1:</b> Increase the positive comments on the end of the year parent surveys in the areas of communication to a minimum of 70%		
<b>Strategies/Interventions/Programs</b>	<b>Person(s) Responsible</b>	<b>Method(s) of Evaluation</b>
Parent handout explaining I-Parent and teacher contact information to be included with report cards	Student data coordinator Advisors	Record of dates information sent home
Teachers can utilize Edmodo to allow students and parents to access daily activities, including due dates, classroom notes and assignments.	Teachers and administrators	Documentation from the teacher showing the posted information
Post all important dates and information on school sign and school website.	Administrator	Keep record of all postings on sign and website
A Freshman/New Student Orientation will be held each year prior to the start of school.	9 <sup>th</sup> grade Advisors	Number of parents attending as documented by sign-in sheets
A high school orientation for 8 <sup>th</sup> grade students in the spring prior to entering high school.	Teachers and Administrators	Documentation of the information presented to students